

Responding to an Active Shooter



For Official Use Only

- Procedures are advisory in nature.
- You should always work with local law enforcement for procedures in your area.
- Staff should be trained in these concepts and tested annually.
- In all cases, the situation will dictate your actions and logic and good judgement should be used at all times.

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Why Talk About Active Shooters

Talking about active shooters is important

Why talk about active shooters?

- We have a legal and ethical obligation to create a safe environment.
- It is essential to prepare and respond to emergencies.
- Helps address concerns and fears.
- Provide guidance to staff.

Describe an active shooter event

Typically, active shooter incidents:

- Receive publicity
- Are unpredictable
- Require law enforcement
- End within 10-15 minutes



You are responsible for your
own safety and security.

Agenda



About Active Shooters



Video

Run, Hide, Fight: Surviving an Active Shooter Event

Agenda



About Active Shooters



Video



Options

Option 1: Evacuate

- Have an escape route
- Leave belongings behind
- Prevent others from entering
- Keep your hands visible
- Follow police instructions
- Do not move wounded individuals

Option 2: Shelter in place

Good hiding spots:

- Are out of view and away from windows
- Provide protection
- Allow you to move if necessary

Option 2: Shelter in place (cont.)

When sheltering in place:

- Turn off the lights
- Lock the door
- Put obstacles between you and the shooter
- Silence your phone and other sources of noise
- Hide behind large objects
- Remain quiet

Option 3: Call for help

If you cannot evacuate or hide, remain calm.

- Dial 9-1-1
- Provide as much information as possible
- If you cannot talk, leave the phone line open

Option 4: Take action

As a last resort, disrupt the shooter.

- Act aggressively
- Throw items
- Yell
- Be confident



Additional resources

Active Shooter: How to Respond

By the United States Department of Homeland Security

Available at:

http://www.dhs.gov/xlibrary/assets/active_shooter_booklet.pdf

Workplace Violence: Issues in Response

By the Federal Bureau of Investigation

Available at:

<http://www.fbi.gov/stats-services/publications/workplace-violence>

Questions?



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