

WHAT DOES YOUR ZOO DO FOR YOU: REFLECTIONS ON GRIEF AND LOSS

Zoo employees and volunteers:

Share your experiences by taking a short anonymous survey to be eligible to win a catered meal of your choice (\$250 value) for you and your colleagues (odds of winning 1/1000) .

Researchers from Denver Zoo and Colorado State University invite you to participate in a study that aims to understand the experiences of zoo employees and volunteers surrounding the death or transfer of zoo animals.

Please help by completing a brief (15-minute) survey about your experiences at a zoo and the impacts of the death or transition of zoo animals.

Who is eligible: employees and volunteers (18 years or older) who have worked or volunteered at a U.S. zoo for at least 6 months.

To access the online survey: scan the QR code on the bottom of this flyer or use this link: <https://survey.alchemer.com/s3/7371541/Zoos>



FOR MORE INFORMATION,
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The study has been approved by Colorado State University's IRB.